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The Effect of Part Time or Full Time Employment on Academic Performance of AUA Students

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Overview:

- Introduction
- Research Questions
- Literature Review
- Methodology
- Major Findings
- Limitations
- Recommendations
- Conclusion



Introduction



Purpose of Study

The purpose of the study is:

- to understand whether or not full time or part time employment affects academic performance of AUA students
- to investigate the effects of the employment prospects of students after they graduate and find out whether students face difficulties in their studies because of undertaking part time or full time employment



Research Questions



Guiding Research Questions

- How do part/ full time jobs affect the academic performance of students studying at AUA?
- How do part-time jobs affect the employment prospects of AUA students after they graduate?



Literature Review



Literature Review

- In 2001 over 60% of students were non-working
- In 2013 more than 60% combine study & work

Why do students combine study & work?

- Economic reasons (56.25%)
- Financial independence from their parents (31.25%)
- Acquisition of practical skills in their chosen profession (21.8%)



Literature Review

Positive Impacts

- Allocate their time more efficiently
- Learn about workplace norms & responsibilities
- Motivated to study harder
(Gordon, 2013, p. 146)

Negative Impacts

- Higher risk of dropping out
- Not putting much effort on completing the assignments
- Low GPA
- Less concentration on studies
(Gordon, 2013, p. 148)



Methodology



Methodology

Online Survey:

- Google forms
- 36 participants
- Female (29) & male (7)

Interviews:

- Zoom meetings
- 4 participants
- Female (2) & male (2)



Major Findings



Findings

- Students undertake part/full time employment to gain practical knowledge
- Students prefer working from their junior and senior years rather than from freshman or sophomore
- Students prefer working in their specialty to gain experience along with money rather than simply earning a salary
- Combination of work and study help students to improve their time management and organizational skills
- Combination of work and study gives an opportunity to orient in their future career and not waste extra time in searching and finding the most appropriate job after graduation



Limitations



Limitations

- **Number of participants:** to get valid data it would be good to have more one- on- one interviews & online survey responses
- **Number of universities:** only AUA was chosen to be researched



Recommendations



Recommendations

- Organize more intensive workshops for students that will help them to be oriented in their career
- Conduct further research to see whether it is possible for the university to open undergraduate admission for mature applicants without any age limitation
- Conduct further research/ benchmarking on best practices around the world and see how to use their successful tips in our universities.



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Thank You!

